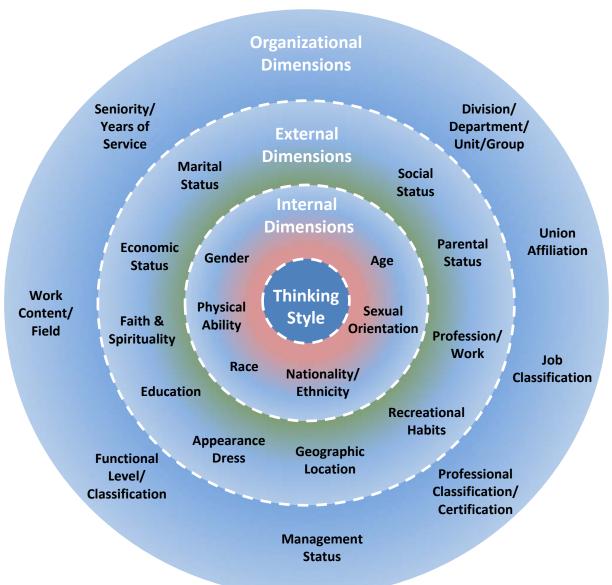
The Diversity Wheel

"The mix" of human similarities and differences



4 Layers of Diversity

- The Core Dimension is how we think and communicate.
- Internal Dimensions are largely out of our control but have a powerful impact on behaviors and attitudes.
- External Dimensions are largely within our control and are choices formed by environmental, social and cultural factors and experiences.
- Organizational Dimensions are largely defined and influenced by the group or organization in which we work.